



IN-SERVICE TEACHER EDUCATION IN FUTURE

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Introduction-

Training is most important part every profession. Teaching is very important profession. Teacher is most important human resource in the developmental process of country. Teacher is backbone of in developmental process of country. Therefore teacher should update, skillful, knowledgeable, technosavvey, researcher .therefore in-service teacher education helpful to teacher. In-service teacher education will based on technology, new strategy, models will develop for in-service teacher education.

In-service of Education-

The Dictionary of Education (1959) has mentioned that “in-service education refers to all activities on the part of employed teachers that contribute to their professional growth and qualifications.”

Cane(1969) defines in service education as “all those activities and courses which aim at enhancing and strengthening the professional knowledge, interest and skills of serving teachers.”

Chakrawati and Basu(1988) And Kapur (1993) has broadly defined in service education as the “ professional development of a teacher which mainly consists of components a) development of pedagogic skills of a teacher B) developing mastery over the subject. C) Development of mastery of a teacher as a member of a teaching profession.”

UNESCO (1972) defines in service education “as the continuing education of teachers and other educational workers leading to the improvement of their professional competence.”

In-service education is “an input in human resource development which increases the efficiency and productivity of the personnel and its organization.”

Aspect of in-service education-

1. Professional Growth
2. Enhancement of knowledge
3. Continuing Education
4. Staff Development

Objectives of in-service training

1. To help teachers know their problems and solve them by pooling their resources and wisdom.
2. To help teachers get acquainted with new and modern trends and techniques in education.
3. To help teachers employ more effective methods of teaching.
4. To provide incentives to teachers to function more efficiently.
5. To upgrade the knowledge of teachers.
6. To increase professional efficiency of the teacher.
7. Promoting continuous development of teachers through training thereby leading to improvements.
8. To broaden the mental outlook of teachers.
9. To motivate teachers for self study and creative thinking.
10. To help initiate new techniques and to analyze existing techniques in order to prepare good prospective teachers.
11. To develop a co-operative atmospheres to solve the teaching problems and to remain aware of the progress in education in India and abroad.

Need and importance of In-service training

In-service training is very important for in-service teacher. Teacher can update our self through in-service training.

Rapid advances are made in field of education-

In –service education is important for teacher day by day new advances are coming in field of education.

Knowledge of the latest trends in the field of education

New frontiers have cropped up in the field of education where teachers need to keep him/her abreast with these latest trends so that she/ he can carry out the teaching earning process smoothly.

Professional growth of teachers-

Teacher can enhance his professional growth through self study and lifelong education.

Enhances skills

Helps to improve the teachers understanding, make her/his betterment equipped and improve the quality of her functioning.

Provides a platform-

It provides a platform to exhibits her/his research work, share experience and new findings with other teachers which would help them solve similar facing problems.

In-service teacher Education in future

Day by day new trends, changes, are coming in field of education.

In future era in service teacher education will be advanced, based on technology. Various programmes will be there.

Award bearing programmes-

That is they are long term programmes which provide a degree and diploma on completion of these courses.

Non-Award Bearing programmes

1. Short Term duration inset programmes

Following programmes will organize by concern department, agencies .Advanced tool, technique, technology will use in in-service training programmes rapidly.

- a. Seminars
- b. Refresher courses
- c. conference
- d. Symposium
- e. Orientation course
- f. Workshop
- g. Panel Discussion
- h. Lecture series
- i. Correspondence courses in Distance programme

2. Long term duration Inset programmes

- a. Degree course
- b. summer course
- c. Diploma course

Strategies of in-service teacher education

Some strategies will use in future in service teacher education as per time, location, subject how to teach science? How to teach mathematics, How to teach language, How to teach History, How to teach Geography .How to evaluate? New experiments ,new approach will be there in future in in-service teacher education.

Model of in-service teacher education-

Face to face model and cascade model will be useful for in-service teacher education in future era .These model will use rapidly in in-service teacher education.

Face to Face model- in this model one institution will take responsibility of training programmes. Maximum 40 teachers can participate in this training programmes .group discussion, project, lecture, library visit etc. activities will organize .experts and participant's interactions will be there.

Media based Distance Education model-

Media based distance education model will use in in-service teacher education. Tele-conferencing, Video Audio conferencing s will use in in-service teacher education. Video-conferencing is useful for training programme. Therefore time will save, money will save, and national and international resource will available for training programmes.

Conclusion-

Positive attitude will create among teacher about Lifelong education. Institution will be positive think about in-service teacher education. In-service teacher educations new strategy and models will understand to teacher .teacher will aware about professional development.

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